



# KERALA GAZETTE

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## PART I

### Notifications and Orders issued by the Government

Labour and Rehabilitation Department

Labour and Rehabilitation (A)

ORDERS

(1)

G. O. (Rt.) No. 1991/2007/LRR

Thiruvananthapuram, 23rd Jan. 2007.

Whereas, the Government are of opinion that an industrial dispute exists between The Managing Director, Arima Tourist Home Bar Attached Restaurant, Perumbavoor and the workmen of the above referred establishment represented by The Secretary, Perumbavoor Range Madhya Vyavastha Thozhilali Union (LTD), K.S.R.P.C. Road, Perumbavoor in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (a) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Franchilam. The Labour Court will pass the award within a period of three months.

Annexure

"Whether the dismissal of services of K.D. Anand by the management of Arima Tourist Home Bar Attached Restaurant is justifiable or not? If not, what relief he is entitled to?"

G. O. (Rt.) No. 1992/2007/LRR.

Thiruvananthapuram, 23rd Jan. 2007.

Whereas, the Government are of opinion that an industrial dispute exists between The Managing Director, Arima Tourist Home Bar Attached Restaurant, Perumbavoor and the workmen of the above referred establishment represented by The Secretary, Perumbavoor Range Madhya Vyavastha Thozhilali Union (LTD), K.S.R.P.C. Road, Perumbavoor in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (a) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947), the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Alappuzha. The Industrial Tribunal will pass the award within a period of three months.

Annexure

"Whether the termination of services of Sri. K. Subhadrachandran Iyer, Quality Control Supervisor (Villa No. 33, Giant Woods, Padanangal, Indira Junction, Kakkanaad West P.O., Kollam-54) from Matunga (Indira) Ltd., Alappuzha is justifiable? If not, what relief he is entitled to?"

(3)

G. O. (Rt.) No. 1993/2007/LBR.

*Thiruvananthapuram, 23rd June 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between The General Manager, (Administration and Corporate Affairs), S.D.F. Industries Ltd., Pampady and the workmen of the above referred establishment Sri C.H. Madhav, Changanambal House, Vailappulath, Palakkad, Kozhikode in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

**ANNEXURE**

"Whether the dismissal from service of Sri C.H. Madhav from 1-1-2006 by the management of S.D.F. Industries Ltd., is justifiable? If not, what relief he is entitled to?"

(4)

G. O. (Rt.) No. 1994/2007/LBR.

*Thiruvananthapuram, 23rd June 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between The General Manager, Hindustan Latex Ltd., P.R. No. 2, Poozhenkuda, Thiruvananthapuram and the workmen of the above referred establishment Sri T. Radhakrishnan, Kadappathala House, Kadappathala Nagar, East of Golf Club, Jansahy Nagar P.O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Kollam. The Industrial Tribunal will pass the award within a period of three months.

**ANNEXURE**

"Whether the termination of employment of Sri. T. Radhakrishnan, General Worker by the Management of Hindustan Latex Ltd., Poozhenkuda is justifiable or not? If not, what relief he is entitled to?"

(5)

G. O. (Rt.) No. 1993/2007/LBR.

*Thiruvananthapuram, 23rd June 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri K.V. Varghese, Kottanad Agency (Kottanad Malayali) Kuttampal North P.O., Puthanambal and the workmen of the above referred establishment Sri J. Jathikrishnan, 'Karthika', Puthanambal P.O., Puthanambal North, Kollam District in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

"Whether the denial of employment to Sri. Jathikrishnan, J. Jathikrishnan, Kottanad Agency, Kuttampal North is justifiable? If not, what relief he is entitled to?"

(6)

G. O. (Rt.) No. 1993/2007/LBR.

*Thiruvananthapuram, 23rd June 2007.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri K. Nandanan, (Owner), Rekha Clay Products, Pathery House, Kuttampal North, Chirappal P.O., Puthanambal, Thiruvananthapuram and the workmen of the above referred establishment represented by Sri K. Nandanan, President, Thiruvananthapuram Vayalar, Thiruvananthapuram (TULU), Reg. No. ALA/DESK-17/10004, Thiruvananthapuram, Shomur Road, Thiruvananthapuram in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by section 10 (1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

**ANNEXURE**

1. Whether the denial of employment to 10 workers, namely (1) T.V. Subramanian, (2) P.K. Vaidyanathan, (3) M.O. Rully, (4) M.N. Mallikarjun, (5) C.A. Karmalim, (6) P.K. Thiruvananthapuram, (7) K. Prabhakaran Nair, (8) K.R. Suresh, (9) P.A. Pappu and (10) A.M. Nirmal and subsequent closing down of Rekha Clay Products, Kuttampal North, Chirappal P.O., Thiruvananthapuram in respect of matters mentioned in the annexure to this order? If not, what relief they are entitled to?"

2. What is the quantum of wages entitled to workers namely (1) T.V. Subramanian, (2) P.K. Vaidyanathan, (3) M.O. Rully, (4) M.N. Mallikarjun, (5) C.A. Karmalim, (6) P.K. Thiruvananthapuram, (7) K. Prabhakaran Nair, (8) K.R. Suresh, (9) P.A. Pappu and (10) A.M. Nirmal for the year 2004-05 from the M.L. Agency of Rekha Clay Products, Kuttampal North, Chirappal P.O., Thiruvananthapuram.

By order of the Governor,  
SURY EAPEN,  
Under Secretary to Government.